

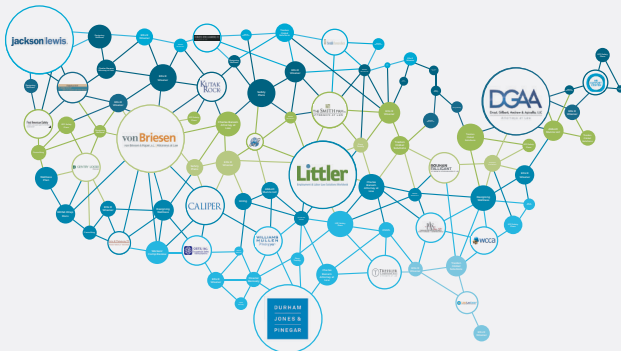


PROTECT YOUR BUSINESS FROM HIDDEN RISKS

HR Hotline and Services	OSHA Certification Courses	On-demand Attorney Consults	Safety & Risk Management	Discounts on Many Products	Online Compliance Training

It's easy to get the answers you need

Through our national network of top-notch attorneys and consultants, you will always have **expert advice** whenever you need it



LABOR LAW Member price: **\$0/hour**

What can I ask?

Everywhere else: \$350-\$600/hour

- “ I have an employee consistently not showing up to work; can I fire him before he comes back?
- “ My employee worked 80 hours in 2 weeks: 37 hours, then 43. Do I have to pay overtime?

1 SUBMIT CONSULT Easily submit your consult five ways: through our client portal, email, phone, text, or live chat.	2 CONSULT REVIEWED Our client support team will review your question and send it to the appropriate attorney or consultant in your state.	3 SPEAK TO ATTORNEY Your assigned attorney will call directly with an answer. Calls are typically 15-20 mins, depending on the question.	4 REPEAT Repeat this process as much as you need, all year!
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Membership includes the following complementary services

- On-Demand Consulting
- Live HR Hotline
- Handbook Review



You also get access to these amazing services at a discounted price!

- | | | |
|------------------------------|--------------------------------|-------------------------|
| » Employee Handbooks | » OSHA 10 & 30 Certifications | » ERISA Wrap Doc |
| » Sexual Harassment Training | » Credit Card Processing | » Background Checks |
| » Drug Testing | » Payroll Services | » Legal Contract Review |
| » Legal Projects Services | » Disaster Recovery Assessment | » Compliance Posters |

Custom Assessment and Onboarding

Each member is assigned their own dedicated assessment team. Upon your enrollment you will have a custom 15-30 minute session to review all our services and how they might apply to any of your companies areas of risk.

Business Member Services Plans

Standard

Included

for Hawks View Clients

1 Consult

Live HR Hotline

Standard Pricing

Unlimited

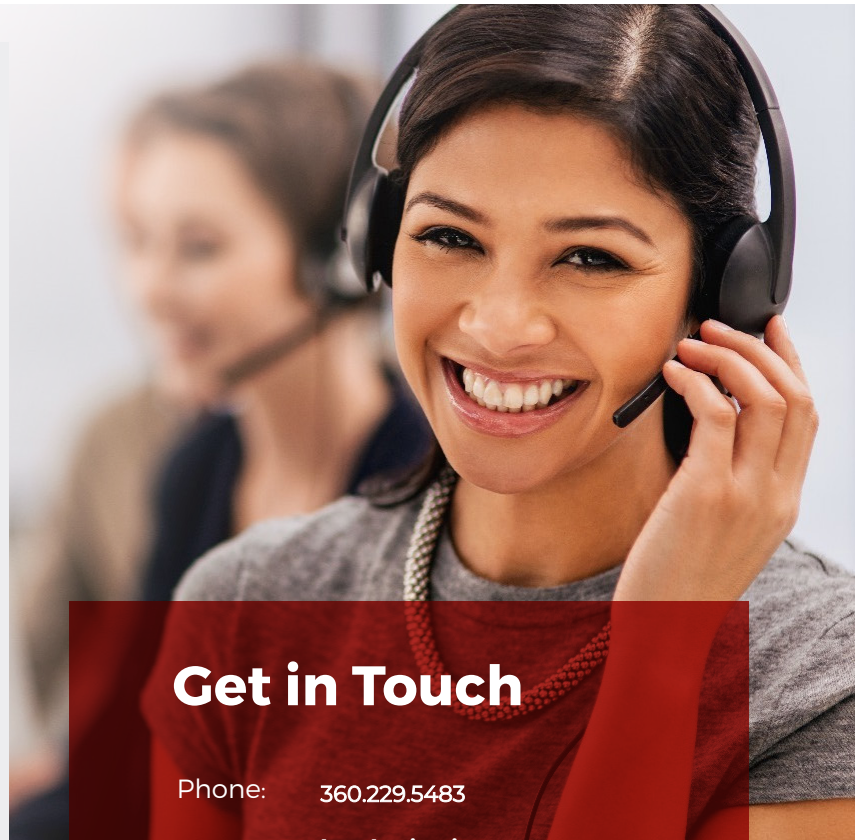
\$300
per year

Unlimited Consults

Live HR Hotline

10% off Products and Services

ASK AGENT FOR DETAILS



Get in Touch

Phone: 360.229.5483

Web: hawksviewinsurance.com

Location: 3647 NW Byron St #300
Silverdale, WA 98383

Business Hours: Monday - Friday: 8am to 5pm
Saturday - Sunday: Closed

What to Expect

STEP 1



Take advantage of this special offer and enroll today!



STEP 2

Call 360-250-1056 to schedule your onboarding and risk assessment.



STEP 3

Review all your companies areas of risk with our assessment manager.